

Integration into operational planning (unit-level and compacts)

Senior Management guide the implementation of MUT 2025 across the University. It will act as a clearinghouse to communicate strategic direction and promote optimum alignment of our current operations and new initiatives with the MUT 2025 plan. It will coordinate initiatives throughout the University, monitoring progress and key metrics, and providing communication and transparency to the planning process.

Delegated authorities and decision making, will, however, remain as assigned by the institutional Delegations of Authority Framework, to empower all units with the responsibility to the

determine implementation of their respective parts of the plan.

Integration of MUT 2025 as the guide for our budget process

The Strategic Plan framework will be applied to examine whether current and new resource allocations appropriately reflect our priorities through a transparent, interactive process. Budget proposals will be evaluated according to how well they align with the plan and to what degree initiatives advance fulfilment of the MUT strategic direction. Further dialogue is required to shift resource allocation approaches to this new model, while fully considering existing commitments and realistic expectations for growth.

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MUT's image, branding, reputation, and prestige will reflect all the aspirational goals outlined in this plan and inform key audiences about progress, constantly recognising and celebrating accomplishments along the way.

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Plan for Financial Sustainability

This Strategic Plan will be accompanied by a Plan for Financial Sustainability which will help MUT to understand whether there will be long-term financial resources to continue to fulfil its Vision and Mission. Through this Plan, the University will engage in a systematic analysis of its financial ability to continue to provide services over time.

Ongoing revision and modification of the plan

Monitoring of progress toward goals and improvements per key high-level metrics will guide the evaluation and plan revision process. The Directorate of Institutional Planning and Research (DIPR) will routinely collect and publicly disseminate this information as a “dashboard report” showing how we are closing the gaps between current and desired status.

The EMC can respond with changes to approach, resources deployment, and shifting conditions over time where plan modifications are required. Senior Management will advise in this process, coordinate any special task force projects, and manage an annual Strategic Retreat for broad participation and commitment on annual plan updates.

Organisational structure to support MUT 2025

An enabling organisational structure will be put in place to create a Senior Management Team that is broadly representative of the university community and advisory to all levels while maintaining a high degree of transparency and participation in the planning process to promote optimum alignment of the University's organisation towards a set of common goals.

Communication

We must develop an institutional communication system to inform the internal and external community of MUT's commitment to its announced mission and progress toward its vision. Quarterly reporting of performance metrics on our goals will be a standard part of reporting on institutional performance by the Executives and Deans. Senior Management will biannually review progress on all initiatives. The Vice-Chancellor will present an annual public “State of MUT” address, to be accompanied by ongoing public relations activities.